STRATEGIC ANALYSIS AND **CHOICE**

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STRATEGIC CHOICE

STRATEGIC CHOICE IS THE
DECISION WHICH SELECTS FROM
AMONG THE ALTERNATIVE, GRAND
STRATEGIES WHICH WILL BEST
MEET THE ENTERPRISE OBJECTIVES

PROCESS OF STRATEGIC CHOICE

FOCUSING ON ALTERNATIVES

 Focusing on few alternatives is to narrow down the choice to a manageable number of feasible strategies

EVALUATION OF STRATEGIC ALTERNATIVES

 Evaluate each alternatives: its positive as well as negative aspects, conduct SWOT analysis

CONSIDERATION OF DECISION FACTORS

 Decision factors are those which affect the decision making, it may be objective as well as subjective

CHOICE OF STRATEGY

Choice of a strategy is made and implemented.
 Contingency strategies also developed to use when the sudden changes occurs

OBJECTIVE FACTORS IN STRATEGIC CHOICE

ENVIRONMENTA FACTORS

- Depends on competitors, owners, government, customers
- Volatility of the environment
- Depends on external environment

ORGANISATION FACTORS

- Strategic intent
- Business definition
- Strength and weakness of the organisation
- Organisational mission

SUBJECTIVE FACTORS IN STRATEGIC CHOICE

PAST STRATEGIES

PERSONAL FACTORS

TIMING CONSIDERATIONS

INTERNAL POLITICAL CONSIDERATIONS

ACTIONS OF COMPETITORS

POLITICAL FACTORS IN STRATEGIC CHOICE

Identification and diagnosis of strategic issues

Narrowing the alternative strategies of serious considerations

Examining and choosing strategy

Initiating the implementation of strategy

CONTINGENCY APPROACH IN STRATEGIC CHOICE

Decision maker formulates certain stand by strategies which can be used if the environment behaves in an alternative way. That stand by strategies are known as contingency strategy

STARTEGIC BUSINESS UNIT

A unit of an organisation, which serves a discrete, independent product or segment.

Each SBU is managed as a portfolio of the organisation with a clearly defined product or market segment and clearly defined strategy.

Each unit develops its strategy tailored to its capacity

Each unit is allocated resources both physical and human according to its needs and contributions to the achievement of organisational objectives

DECISION ON SBU

Management decides the existence of SBU on the basis of

- Maintain the existing product/ market
- Develop new product/ market
- Cut down the product/ market
- Phase out the existing product/ market

Portfolio method enables the management to revise and refresh the company's portfolio of business by closing down the inefficient and unprofitable business units or products and adding new promising and profitable lines

PORTFOLIO ANALYSIS CONSIDERS.....

NET CASHFLOW OF THE COMPANY

STATE OF DEVELOPMENT

RISK

CURRENT RESULTS AND FUTURE PROSPECTS

COMPETITIVE CAPACITY

THREATS AND OPPORTUNITIES

PRESENT BUSINESS ENVIRONMENT AND FUTURE LIKELY CHANGES

PROJECTED FUTURE EARNINGS

FACTORS INFLUENCING PORTFOLIO STRATEGY

MISSION AND VISION

VALUE SYSTEM

FUTURE PROSPECTS

POSITION OF THE PORTFOLIO METRIX

GOVERNEMENT POLICY

SUPPLY/ DEMAND CONDITION

COMPETITIVE MOVES

COMPANY RESOURCES

BENEFITS OF PORTFOLIO ANALYSIS

FOR SETTING OBJECTIVES AND ALLOCATION OF RESOURCES

SOLVING CASHFLOW AVAILABILITY FOR EXPANSION AND GROWTH

FACILITATES EFFECTIVE COMMUNICATION THROUGH ITS GRAPHIC PRESENTATION

LIMITATIONS OF PORTFOLIO ANALYSIS

MARKET SHARE CAN NOT BE ACCURATELY DEFINED

IMPRACTICABILITY OF SOME OPPORTUNITIES

DIFFICULT TO MAKE OUT THE FACTORS OF INDUSTRY ATTRACTIVENESS

COMPETITION ANALYSIS

To analyse the competitive advantages of a company

Porter's approach can be used

SET INDUSTRY BOUNDARIES BY

DEFINE THE ARENA

FOCUS ON THE COMPETITORS

IDENTIFY THE KEY FACTORS
FOR SUCCESS

FORCES DRIVING COMPETITION IN AN INDUSTRY

Threat of new entrants

Degree of rivalry

Threat of substitute products

Bargaining power of buyers

Bargaining power of suppliers

Relative power of other stakeholders

MINTZBERG'S 5P's STRATEGY

Plan

• Strategic plan on product, methods of production, sales plan etc

Ploy

Thinking function to face competition.
 Should be for the advantage of company

Pattern

 A company should create a profitable pattern of activities from regular business and follow on that for future prospects

Position

 Should conduct market research and so on for identify their position in the market

Perspective

• Every company has their own unique perspectives and culture in the market

KEY PERFORMANCE INDICATORS

KPI CAN BE DESIRABLE ELEMENT CORE STRATEGY IMPLEMENTATION.

IF ANY DEVIATION BETWEEN MEASURED PERFORMANCE AND TARGETED PERFORMANCE APPEARS, THEN ITS NERD TO ANSLYSE THE CAUSE AND TAKE CORRECTIVE ACTIONS.

FACTORS TO BE CONSIDERED WHILE SETTING KPI

KPIS ARE NOT ALLOGNED WITH STRATEGIC OBJECTIVES

SELECTION OF KPI IS LIMITED TO THOSE EASILY MEASURABLE

SELECTION OF KPI GIVES TOO MUCH WEIGHTS FOR PAST

USED AS CONTROLLING ELEMENT

NO DISTINCTION BETWEEN STRATEGIC AND OPERATIONAL KPI

RECOMMENDATIONS FOR USING KPI

ALIGN STRATEGIC KPI WITH STRATEGIC OBJECTIVES

INTEGRATE KPI WITH STRATEGIC MANAGEMENT

APPLY STRINGENT CRITERIA

FEATURES OF GOOD KPI

OBJECTIVE WAY TO SEE IF STRATEGY IS WORKING

OFFER A COMPARISON

FOCUS EMPLOYEES ATTENTION

ALLOW MEASUREMENT OF ACCOMPLISHMENT

PROVIDE A COMMON LANGUAGE FOR COMMUNICATION

REDUCE INTANGIBLE UNCERTAINTY

KEY FACTOR FOR SUCCESS

it can be identified through 2 approaches

Dissects the market to identify the key segments

Discover what differentiate successful companies from losers to carry out the analysis of differences

CRITICAL FACTORS

Engagement

Communication

Innovation

Project management

Culture